

# 7 STEPS

TO CREATE GREATER LEVELS OF  
EMPLOYEE  
ENGAGEMENT

With An *Even Better* Place to Work™

## Feeling Valued

Help your people feel special. When you feel special, you will act special, and when you act special, the business benefits.

## Conflict-Free

Replace conflict, mis-trust and mis-understanding with openness, trust and collaboration.

## Openness

Create a 'safe' work environment for people to be open- so they can talk to each other not about each other.

## Ownership

Leadership is complex and people take joint responsibility with the leader for being led.

## Feedback

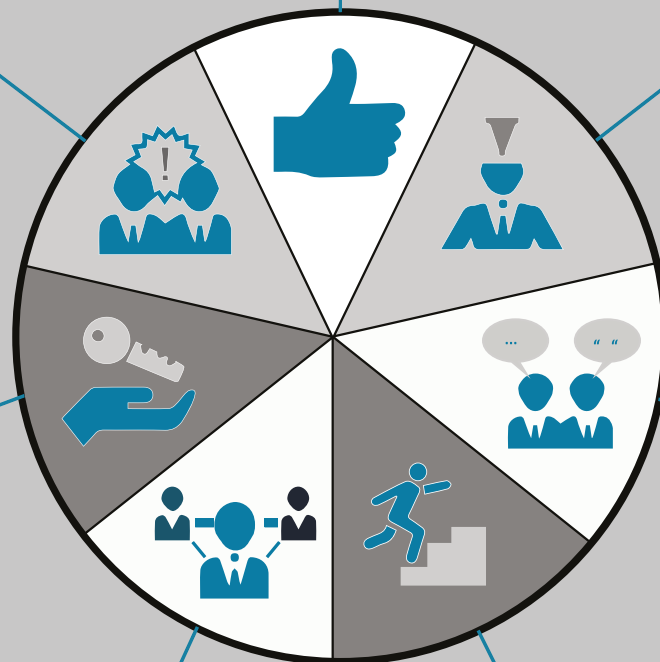
Proactively invite feedback to reduce workplace tension and relationship dysfunction.

## Manage Differences

Help your people become great at what they are good at, rather than criticizing them for what they can't do or not desired to do.

## Motivation

Identify your people's unique motivational needs and drivers. Explore creative ways to meet these needs.



An *Even Better* Place to Work™ (BP2W) is the world's first self-managed, on line (but not e-learning) culture and behaviour enhancing solution. People engage with a series of dynamic activities, measures and resources that quickly create a well-led, engaged and productive workforce.

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